

Memorandum

Date: September 10, 2026

To: Roberta Lavin, Faculty Senate President

From: Nancy D. Middlebrook, University Secretary



Re: Request Faculty Senate Approval of Proposed Revision to *Faculty Handbook* Policy C170: Endowed Chairs and Named Professorships

This proposed revision of Policy C170: Endowed Chairs and Named Professorships was developed to add a reference to the collective bargaining agreements and clarify the differences between selection procedures for internal and external candidates. The Faculty Senate Policy Committee (FSPC) reviewed the recommended policy revision and sent it to the campus for review and comment. A comment was received questioning the process/need for internally competitive processes. A clarification was added to indicate these competitive processes are determined by established school or college written procedures. However, the competitive requirement remains in the policy because it is needed to ensure compliance with IRS requirements for endowments.

The FSPC approved the attached proposed revised policy to go forward to the Faculty Senate for approval and would be happy to have a member at the Faculty Senate meeting to answer questions or concerns. Thank you for this opportunity to work collaboratively with you on this important policy.

Attachment:

Proposed revised draft C170: Endowed Chairs and Named Professorships

cc: Eve L Espey, Co-Chair, Faculty Senate Policy Committee
Karen Patterson, Co-Chair, Faculty Senate Policy Committee